

Columbia University 600 West 125th Street Project

Information Session for Employment Opportunities for Minority, Women, and
Local Resident Workers



Presentation for Construction Workers

June 14, 2021
4:00 – 5:00 PM

AGENDA

Welcome & Opening Remarks

Lawrence Price

Meet the Project Team

Patrick Pagano

Project Overview

Patrick Pagano

Minority, Women, & Local Resident Workforce Program

Christine Salto

Interview Session Schedule

Patrick Pagano

Applicant Requirements

Patrick Pagano

Workforce Process

Harry Santiago

360 Degree Feedback Loop

Harry Santiago

OSHA Courses

Christine Salto

Contact Information

Questions & Answers

WELCOME & OPENING REMARKS

Lawrence Price

Project Director
Manhattanville Development Group
Columbia University

MEET THE PROJECT TEAM

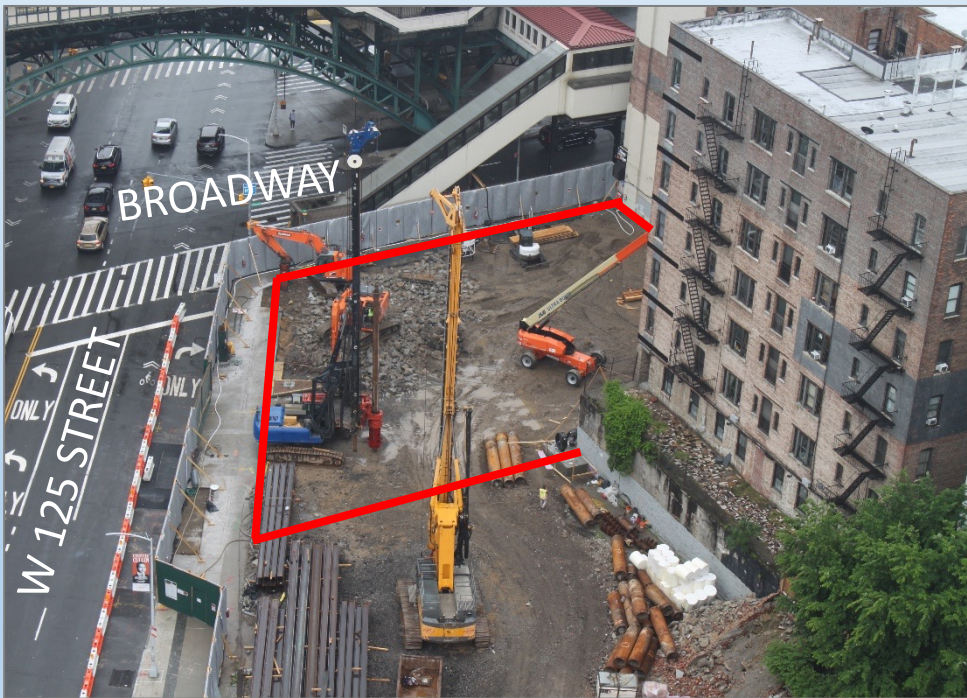
- ❖ Columbia University
 - Lawrence Price, Project Director
 - Tanya Pope, AVP University Supplier Diversity
 - Christine Salto, Assistant Director, Compliance

- ❖ Pavarini McGovern
 - Christopher Fillos, Senior Project Manager
 - Patrick Pagano, Project Manager

- ❖ Crescent Consulting Associates, Inc.
 - Rohan de Freitas, Principal/CEO
 - Anthony Peterson, Project Executive
 - Jennifer Arroyo, Project Associate

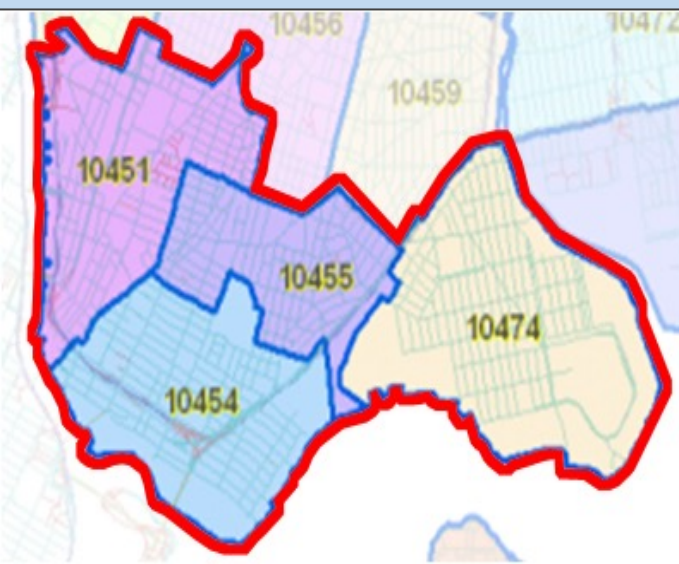
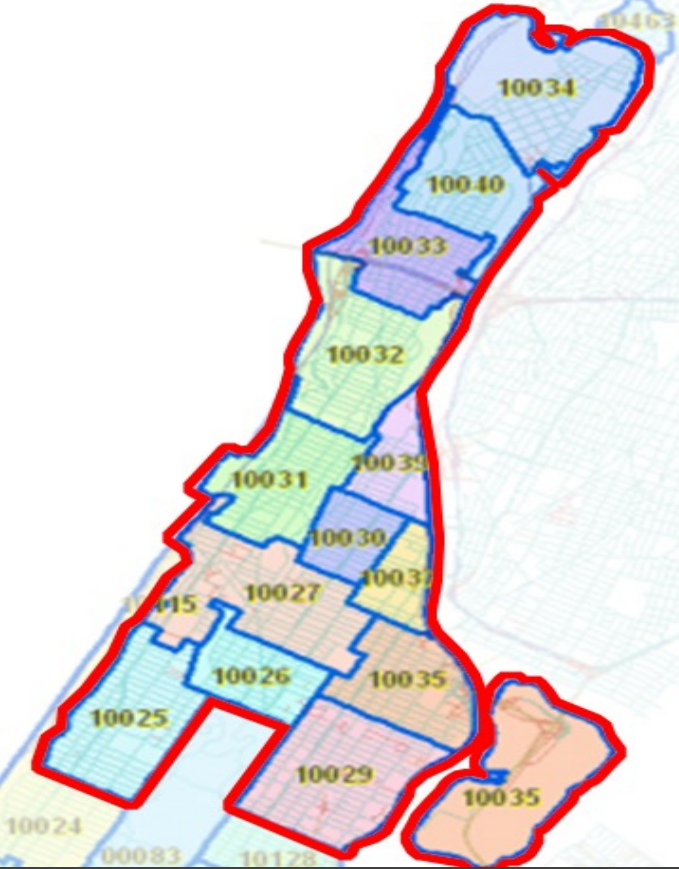
PROJECT OVERVIEW

- ❖ The Columbia University 600 West 125th Street project involves the construction of a 34-story residential apartment building.
- ❖ The building will house Columbia University graduate students and faculty and has 5,000 square feet of ground-floor retail.



- ❖ There is one floor of below-grade space for building services.
- ❖ The building is designed by Renzo Piano Building Workshop; CetraRuddy Architects, in New York City, is the architect of record.
- ❖ Site location: The building is adjacent to the 1 train, directly across 125th Street from the new Forum building on the Manhattanville campus at Columbia University, and is in close proximity to local businesses, restaurants, and other retail establishments along the 125th Street and Broadway

MINORITY, WOMEN, & LOCAL RESIDENT WORKFORCE PROGRAM



- ▶ Local, Minority, & Women Workforce Goal: **40%**
- ▶ The University is emphasizing local workforce participation, particularly in Manhattan Community Board 9 (CB-9) with special emphasis on NYCHA Developments Grant Houses and Manhattanville Houses.
- ▶ Emphasized Manhattan CB-9 zip codes include: 10025, 10026, 10027, 10030, 10031, and 10032
- ▶ Other Local zip codes include: 10029, 10033, 10034, 10035, 10037, 10039, 10040, 10451, 10454, 10455, and 10474.
- ▶ Contractors are required to pay all trade workers a minimum of \$25 per hour for all work performed on site.

INTERVIEW SESSION SCHEDULE

Interview sessions will be conducted from **June 2021 through August 2021** for the following trades:

- Foundation
- Plumbing
- Electrical
- HVAC
- Fire Protection

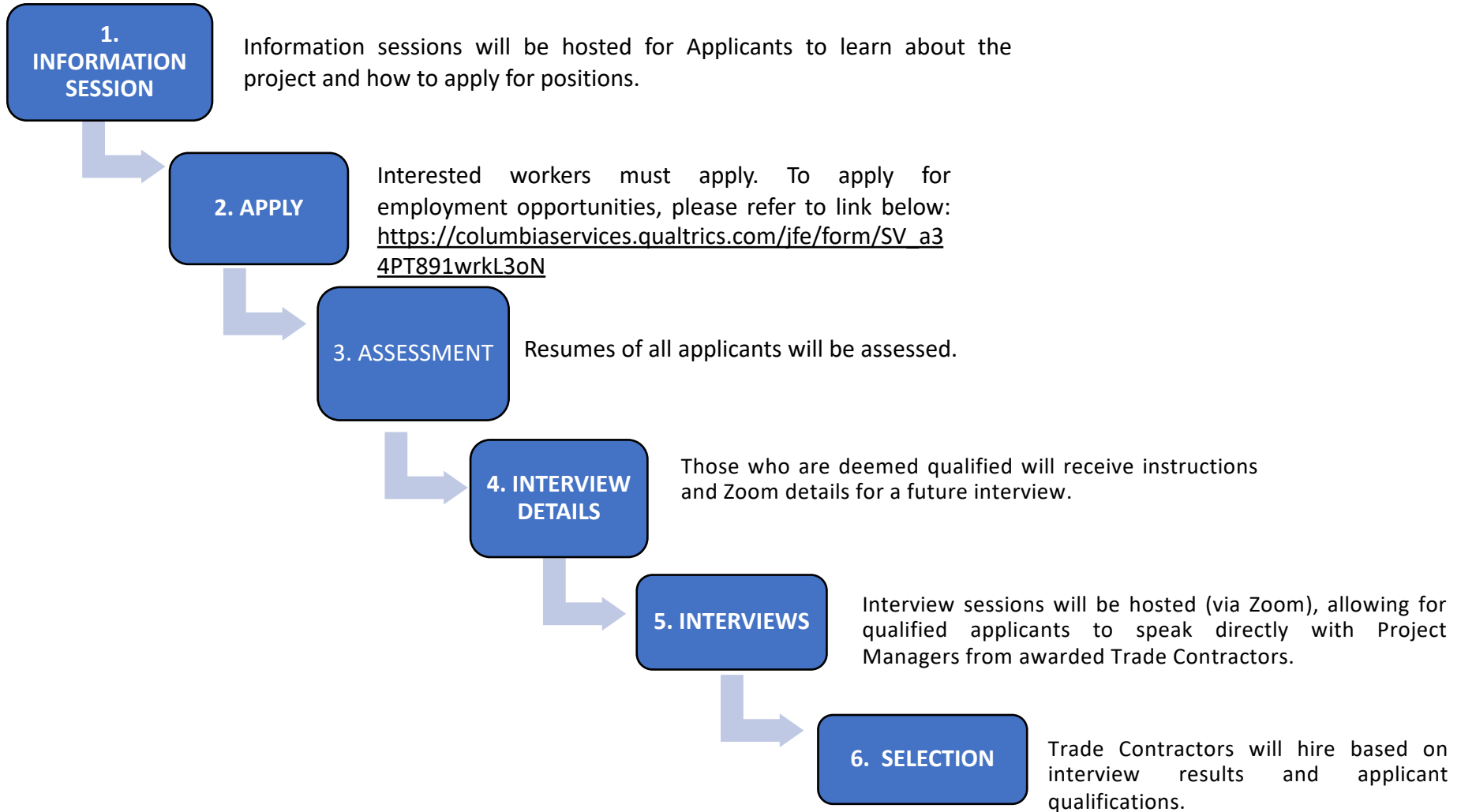
APPLICANT REQUIREMENTS

❖ **Minimum requirement for anyone who applies for a position on this project:**

1. At least 18 years of age
2. Legally eligible to work in the United States
3. OSHA 40 (OSHA 30 + OSHA10 certificates)



WORKFORCE PROCESS



360 FEEDBACK LOOP

- ❖ All applicants will be contacted whether deemed qualified or not.
- ❖ If qualified, they will be scheduled for an interview.
- ❖ If not, they will be offered other resources that may assist them with future opportunities.
- ❖ Additionally, we will be offering opportunities with other Trade Contractors later in the year for this project.
- ❖ There will also be courses to assist applicants with completing OSHA Training.

OSHA COURSES

- ❖ As part of our workforce initiative, we will be offering the opportunity to attend OSHA training for any interested persons who do not yet have the necessary certifications.
- ❖ The courses will include both OSHA 30 and OSHA 10 training courses
- ❖ These courses will be provided to relevant applicants free of charge with a preference given to local residents.
- ❖ Space for these courses will be limited. If you are interested in obtaining this certification, please complete the form at this link: https://columbiaservices.qualtrics.com/jfe/form/SV_d54nZv6ex2imC46
- ❖ For further details on these OSHA Training courses, please contact:
Christine Salto
Assistant Director
University Supplier Diversity & Program Integration
cs2932@columbia.edu

CONTACT INFORMATION

CRESCENT CONSULTING ASSOCIATES, INC.

All project related questions, clarifications, or follow up requests should be addressed directly to:

600West125@CrescentConsult.com

MR. ROHAN DE FREITAS

PRINCIPAL

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MR. ANTHONY PETERSON

PROJECT EXECUTIVE

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MS. JENNIFER ARROYO

ADMINISTRATIVE ASSISTANT

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NEW YORK, NY 10004



QUESTIONS & ANSWERS

All questions must be submitted through the
Q&A feature on this webinar